

Dear Applicant,

Thank you for your interest in the Internal Medicine Residency Program at St. Francis-Emory Healthcare. Our mission is to provide an exceptional and personalized training environment that prepares outstanding internal medicine physicians to deliver the highest quality care to our community.

We are pleased to announce that we are recruiting 10 Categorical Internal Medicine interns for the annual Match. Our interview season will run from November through mid-January. Applications will be accepted only through the Electronic Residency Application Service (ERAS), and all applicants must be registered with the National Residency Match Program (NRMP).

Please note that no positions will be offered outside of the NRMP.

While our official application deadline is Friday, December 1, 2025, we will begin extending interview invitations to highly qualified applicants starting October 1st, 2025. Our selection committee uses a rounded review process when making interview and rank order decisions. With the high number of applications, we anticipate that fewer than 25% of interview slots will be offered to applicants who do not indicate a Gold or Silver signal for our program in ERAS.

*All interview invitations will be issued exclusively through Microsoft email and TEAMS platform.

Application Requirements Citizenship/Visa Status:

- Applicants must be U.S. citizens, U.S. permanent residents,
- We do not sponsor H-1B or F-1 visas.

Medical School Eligibility:

- A graduate or pending graduate of a U.S. or Canadian medical school accredited by the LCME
- A graduate or pending graduate of a U.S. college of osteopathic medicine accredited by the AOA
- A graduate of an international medical school who meets the following:
 - Holds a valid ECFMG certificate
 - Holds a full and unrestricted license to practice medicine in a U.S. jurisdiction in their current ACGME specialty/subspecialty
 - Completed a Fifth Pathway program through an LCME-accredited medical school
- Applicants must be eligible for a full or unrestricted educational limited license in the State of Georgia.
- Required ERAS Documents
- Current Curriculum Vitae (CV)
- Medical Student Performance Evaluation (MSPE)
- Three letters of recommendation (a Chair's letter is not required; letters from attending physicians during senior year are encouraged and valued)
- Official medical school transcript (no photocopies), including grades for all required clerkships
- Personal statement
- Official USMLE or COMLEX transcript showing a "Pass" for USMLE Steps 1 and 2 or COMLEX Levels 1 and 2
- A photograph is encouraged but not required.

Please ensure that all submitted documents, including letters of recommendation are in English. Non-translated documents will not be accepted.

Only applicants who meet all eligibility criteria will be considered for an interview. Candidates will be evaluated based on academic performance, letters of recommendation, board scores, personal statement, and interview performance. St. Francis Emory Healthcare is an equal opportunity employer. We do not discriminate based on race, ethnicity, gender, age, religion, sexual orientation, disability, or veteran status.

Thank you once again for your interest in our program. We wish you the very best during the upcoming interview season and the Match.